

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Montclair Elementary School

School Number: 400

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 32

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 25, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Stephanie Powell	2022
Assistant Principal	Darius Gillespie	2022
Resource/Support Staff Representative	Melody Fulmore	2022
Media Coordinator	Angela Blen	2022
Exceptional Children Representative	Geraldine Meadows	2022
PreK/Kindergarten Representative	Jennifer Massie	2022
First Grade Representative	Megan Pone	2022
Second Grade Representative	Stefanie Cauthen	2022
Third Grade Representative	Mercedes Rodriguez	2022
Fourth Grade Representative	Kelly Howard	2022
Fifth Grade Representative/Chair	Darrell Tyner	2022
Instructional Coach	Jennifer Phillips	2022
Acceleration Coach	Alison Marrs	2022
Instructional Assistant Representative	Carolyn Williams	2022
Parent Facilitator	Timberly Everette	2022
Parent Representative	Rikki Sholar	2022
Parent Representative	Carissa Fitch	2022
Additional Representative		
Additional Representative		

Title II Plan

School: Montclair Elementary School
 Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

\$2,421.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of the staff development is to allow teacher time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

DESCRIPTION

AMOUNT

Personnel:	4 subs x \$95.00 per day for 6 days	\$2,280.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$2,280.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

DESCRIPTION

AMOUNT

Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$2,280.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 5 Resource Blocks (Art, Music, PE, Media Center, SEL) @ 35 minutes each=175 minutes + 25 minutes each Monday afternoon (School Improvement Work/Data Analysis)=200 minutes	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Implementing
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>August 25-Open House September 22-Title I/Curriculum Night/Grandparent Celebration November 7-10-Parent/Teacher Conferences November 10-Mental Health Workshop for Parents December (TBD)-Winter Arts Program January (TBD) February 20-Parent/Teacher Conferences February 23-EOG Night March (TBD) April (TBD)</p> <p>Monthly SIT Meetings (1st Monday of each month)</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	